

1400P Meetings and 1441 Audience Participation

Revisions are to comply with [HB 1210](#) School Board Meetings—Recording. This legislation requires school districts to make an audio recording of all regular and special board meetings where final action is taken or formal public testimony is accepted. The recording must include school board members' comments, as well as public comments made during public comment period, if any. The requirement to record meetings does not extend to executive sessions or emergency meetings and does not become effective until June 30, 2024.

1610 Conflicts of Interest

Revisions are to comply with [HB 1577](#) Municipal Officers—Beneficial Interest in Contracts. This legislation increases the monthly contract value for which municipal officers may have a beneficial interest from \$1,500 to \$3,000.

5010 and 5010P Affirmative Action and Nondiscrimination

Revisions comply with [HB 1207](#) Harassment, Intimidation, Bullying, and Discrimination. Revisions clarify that allegations involving a staff member will not be handled under the processes in Policy 3204 and Procedure 3204P. Additional language has been added regarding discriminatory harassment, employment of persons with disabilities, and nondiscrimination for military service. Definitions have also been added to the grievance procedure. Overall, these revisions are intended to clarify processes and better align with Washington state law.

5310 Compensation, Payroll Deductions and Benefits

Revisions comply with [SB 5650](#) K-12 Employees—Salary Inflationary Increases. For the 2023-2024 school year, the legislation changes the inflationary adjustment index to 3.7 percent. For the 2024-2025 school year, the legislation defines the inflationary adjustment index as the implicit price deflator for the previous calendar year.